



Ömer Dinçer

1956 yılında Karaman’da doğdu. İlk, orta ve lise tahsilini yine aynı yerde tamamladı.

1974-75 öğretim yılında Erzurum A.Ü. İşletme Fakültesini kazandı ve bu fakültenin “İşletme Yönetimi” bölümünden 1978 yılında mezun oldu.

İstanbul Üniversitesi İşletme Fakültesi’nde, 1980 yılında, “Personel Yönetimi ve Endüstriyel İlişkiler” Yüksek Lisans Programını; 1984 yılında “Örgütsel Davranış” Alanında doktorasını tamamladı.

Bu arada, 1980 yılında, Marmara Üniversitesi İktisadi ve İdari Bilimler Fakültesi’nde asistan olarak göreve başladı. Doktora çalışmalarının tamamlanmasından sonra, 1985 yılında Yardımcı Doçentliğe atandı. Aynı fakültenin Yönetim ve Organizasyon Anabilim Dalında, 1988 yılında Doçent, 1994 yılında Profesör oldu.

Marmara Üniversitesinde görev yaptığı süre içinde, 1992-95 yılları arasında üniversitenin bünyesinde bulunan “Orta Doğu ve İslam Ülkeleri Enstitüsü”nde müdür yardımcılığı görevini; 1995-99 yılları arasında önlisans, yüksek lisans ve doktora seviyesinde eğitim veren “Mahalli İdareler ve Yerinden Yönetim” programlarında program başkanlığı yaptı.

1999 - 2003 yılları arasında Beykent Üniversitesinde Rektör Yardımcısı ve İktisadi ve İdari Bilimler Fakültesi Dekanı olarak görev yaptı.

Görev yaptığı üniversitelerin çeşitli bölümlerinde ve Sosyal Bilimler Enstitüsünde “İşletme Yönetimi”, “Yönetim ve Organizasyon”, “Stratejik Yönetim ve İşletme Politikası”, “Örgütsel Teori ve Davranış” ve “Değişim Yönetimi ve Örgüt Geliştirme” konularında seminerler vermektedir. Yine bu konularda beş adet kitabı ve çok sayıda araştırma ve makalesi yayınlanmıştır.

Halen Başbakanlıkta ‘Kamu Yönetiminde Yeniden Yapılanma’ çalışmalarının koordinasyonundan sorumlu Başbakan Başdanışmanı olarak görev yapmaktadır.

Yabancı dil olarak İngilizce biliyor. Evli ve üç çocuk babası.

C U R R I C U L U M V I T A E

I. PERSONAL

Surname	DİNÇER
Name	Ömer
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Prof. Dr. Ömer Dinçer

Date of Birth 10. 09.1956
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Present Occupation Prof. Dr.
Dean of the Faculty of Economics and Administrative
Sciences
Director of Institute of Social Sciences

II. EDUCATION

Primary School Karaman Kale Elementary School 1962-1967
Secondary School Karaman High School 1968-1974
B.A. Degree Erzurum Atatürk University
The Faculty of Business Administration
"Management and Policy" Department 1974-1978
M.B.A. Degree Istanbul University
The Faculty of Business Administration
"Personnel Management and Industrial Relations"
Department 1979-1980
Ph.D. Degree Istanbul University
The Faculty of Business Administration
"Behavioural Sciences" Department 1981-1984

III. PUBLICATIONS (in Turkish)

1. Theses: M.B.A. *Organizational Change: A General Approach,*
Istanbul University, The Faculty of Business
Administration, 1979
Ph.D. *Organizational Development Through Sensitivity*
Training, Istanbul The Faculty of Business
Administration, İstanbul, 1984

Prof. Dr. Ömer Dinçer

2. Books:

Strategic Management and Business Policy, 5th Edition, Beta Basım, Yayım ve Dağıtım, İstanbul, 1999

Introduction to Business Management, 3rd Edition Beta Basım, Yayım ve Dağıtım, İstanbul, 1999 (with Yahya Fidan)

Business Management, 1st Edition, Beta Basım, Yayım ve Dağıtım, İstanbul, 1996 (with Yahya Fidan)

Organizational Development: Theory, Techniques and Applications, M.U. İstanbul, 1992

Sensitivity Training, M.U. İstanbul, 1994

Middle and Medium Sized Business and Bureaucracy in Turkey, Survey Research, İstanbul, 1992

Rate of "Labour and Finance Costs" in Total Costs And Some Managerial Problems on the Period After 1980, Survey Research, at Marmara University Research Centre Pub.N 1, İstanbul, 1988

3. Articles:

First Phase in Organizational Development Process: The Diagnosis of Organizations' System and Problems, *The Journal of Economics and Administrative Sciences*, V. 2., N. 2, İstanbul, 1986, p. 11-25

Intervention to Client System and Change in Organizational Development Process, *The Journal of Economics and Administrative Sciences*, V. 3., N. 3, İstanbul, 1986, p. 471-486

The Participation of Decision making as a Organizational Behaviour, *The Journal of Economics and Administrative Sciences*, V. 4., N. 1-2, İstanbul, 1987, p. 437-457

An Organizational Development Technique: Confrontation Meeting, *Yönetim*, İstanbul University, İşletme İktisadı Enstitüsü Yayını, V. 5, N. 15, İstanbul, 1988

From Traditional Education To Organizational Development, *Yönetim*, İstanbul University, İşletme İktisadı Enstitüsü Yayını, V. 5, N. 15, İstanbul, 1988

Personnel Management Policies, *ORHİM*, İstanbul, 1990

The Function of Public Relations in Business, *ORHİM*, İstanbul, 1990

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Koçibey's Letters in the Perspective of Contemporary Management, *The Journal of Economics and Administrative Sciences*, V. 6., N. 2, İstanbul, 1989, p. 351-360

Strategic Changes in the Economic World and Social Structure, *Bilgi ve Hikmet*, Summer 1993/3, İstanbul, s. 146-152

The Relationship between Business and Society: From Economical Growth to Environmental Management, *Çerçeve*, Year 3, N. 11, İstanbul, 1994, p. 29-32

Three Different Approaches to Democratic Management Thought, *Bilgi ve Hikmet*, İstanbul, Spring, 1994/6, p. 85-88

A Discussion the Meaning of the Conferences of United Nations and Habitat II Human Settlement, *Yeni Türkiye Dergisi*, N. 8, Ankara, 1996, p. 74-78

The Politicisation of Managers' Behaviours and Corruption in Public Administration, *Yeni Türkiye Dergisi*, V. 2, N.14, Ankara, 1997, p. 1112-1118

The Needs and Principles of Restructuring at Local Administration, Chosen Articles in a Editorial Book about Local and City, Management Türkiye'de Yönetim Geleneği, (The Tradition of Management in Turkey edit by Davut Dursun), İlke Yayıncılık, İstanbul, 1998, p. 289-307

A Critique on The Rising and Developing Anatolian Capital and Its' Functions in Turkish Economy, in Editorial Book about Anatolian Capital and Its' Functions in Turkish Economy, 1st National Economic Symposium by İttifak Holding, Konya, 1998, p.199-210

The Principles of Decentralization and Governance in the Local Authorities, *Tepeken Pastoral*, Volume 1, Number 2, İstanbul, 1999, p. 28-32

4. Papers:

Management in Crisis and The Problems of Unplanned Change, Gazi University, The Faculty of Economic and Administrative Sciences, 3. Ulusal İşletmecilik Kongresi, Nevşehir, 1989 (3rd National Business Conference)

Changes in Organizational Structure: A Discussion On New Meaning of Boundariless Organizations, 2.Ulusal Yönetim Kongresi, İzmir, 1994 (2nd National Management Conference)

The Principles of Local and Public Administration in Ottoman State, Conferences on 700. Anniversary of Ottomans', İBŞB Cemal Reşit Rey Conference Hall,

Prof. Dr. Ömer Dinçer

Istanbul, 1999

5. Encyclopaedic Items: Behavioural Sciences, Business Management, Organization, Organizational Psychology, Market Concept, Marketing Management, Personnel Management, System Approach, Consumer Behaviour, Strategic Management, Business Policies, Organizational Change and Development, in The *Encyclopaedia of Social Sciences*, Published by Risale Yayınları, İstanbul, 1990

III. EXPERIENCES

Academic

Lectures on "Strategic Management and Business Policy", "Business Management and Organization", "Organizational Behaviour", "Organizational Change and Development" at Business Department, Economic Department and The Institute for Social Sciences since 1980

Visiting Researcher at Business Department, Drexel University, Philadelphia USA, at 1993 (between May and October)

A member of Organization Committee on International MED-DEM Project, by IULA (International Union of Local Authorities)

Administrative

Deputy Director at the Institute for Middle East and Islamic Countries

Head of Department on Local Authorities and Decentralization at Marmara University, 1995-1999

Deputy Rector of Beykent University (1999-2001)

Professional

Working at some companies and different firms as a trainer, consultant, change agent or strategic analyzer since 1986

Coordinator for United Nations "Habitat II Human Settlement Conferences" in İstanbul Municipality, june/1995- july/1996

Chief Adviser to the Mayor of İstanbul
Responsible for the Companies of Municipality

Board Membership

Academic and Administrative Board of Beykent University

Academic and Administrative Board of Faculty of Economic and Administrative Sciences at Beykent University

Prof. Dr. Ömer Dinçer

Academic and Administrative Board of Institute of
Social Sciences at Beykent University

İGDAŞ (İstanbul Naturel Gas Company), 1994-1997

İSTANBUL ULAŞIM A.Ş. (Railway Transportation Comp.)

İDTM A.Ş. (World Trade Centre Company in İstanbul)

Business Management Training Centre in Marmara University 1996-1999